

1. Everyday, we at World Enabled, are finding ways to make our societies inclusive to all of us.
2. With our work on inclusive and accessible cities, we support a diverse network of urban planners, architects, designers, policy makers, and academics to ensure that global development is inclusive of people with disabilities.
3. And the disability community includes women and girls with disabilities, migrants with disabilities, and older persons who experience some forms of disabilities due to aging.
4. Around the world, there are about 1.3 billion persons with disabilities.
5. If we include their families and friends affected by their disability, we have an additional 2.4 billion people.
6. These figures translate to about \$8 trillion in annual disposable income.
7. This also means that we are losing about \$150 billion of annual tax revenue because we are not maximizing the full potential of this workforce.
8. In ASEAN where I come from, we have about 2.7% persons living with some forms of disabilities.
9. This is about 17 million people.
10. This also means about \$104.6 billion of annual disposable income and about \$1.96 billion loss of annual tax revenue.
11. Essentially, these numbers mean that we are missing so much opportunity by not maximizing the full potential of persons with disabilities.
12. Disability more than just the impairment.
13. Disability is the result of one's functional limitations and environment.
14. When we talk about the environment, it includes the physical, social, and digital environment.
15. Do we have ramps, accessible elevators, inclusive social protection schemes, or accessible websites?
16. When we talk about functional limitations, we ask questions such as:
 17. Do you have difficulty seeing?
 18. Do you have difficulty hearing?
 19. Do you have difficulty walking or climbing?
 20. Do you have difficulty remembering or concentrating?
 21. Do you have difficulty for self-care or washing all over?
 22. Do you have difficulty communicating or being understood?
23. In the Icebergs of Inequality, we have only scratched the surface.

24. We have only been addressing issues related to basic functionings such as

- health, habilitation, rehabilitation
- social protection and safety nets
- education,
- employment

25. We have yet to tackle issues related to our basic freedoms such as:

- Independent living
- Mobility
- Political and public participation
- Access
- Awareness

26. When policy actors create inclusive and accessible social protection policies and programs, they help unlock human potential.

27. Accessible policies are not only useful for a broader number of people, but it has a trickle down effect.

28. It has a multiplier effect

29. In a sense, it changes the society.

30. Because the fact that the policy actors, like you, thought about a wider group of people, it opens up the society to see these people that were once invisible.

31. Policymakers have the power to unlock that human potential

32. We all have the power to unblock that human potential.

33. I am inviting you to work with my community, the disability community, to unlock this human potential.

34. I invite you today to help us find more solutions to make our societies include each and everyone of us.