

## Country Statement-Malaysia

Agenda 4 (c) Transforming human resource management to build statistical institutions in Asia and the Pacific for the future:

NO.	REPORT	MALAYSIA FEEDBACK
I.	<p>ESCAP/CST/2020/5</p> <p>Regional and national efforts to transform human resource management to build statistical institutions in Asia and the Pacific for the future</p>	
<p><b>Malaysia Opinion</b></p>	<p>Thank you Chair and good morning/afternoon everyone.</p> <ul style="list-style-type: none"> <li>i. Malaysia acknowledges and strongly supports the national, regional and global efforts on human resource management and skills development, especially the regular monitoring and updating of the Handbook on Management and Organization of National Statistical Systems. This will be a good guide for Head of National statistical System, chief statisticians, and senior managers of statistical organizations in developing and maintaining statistical capabilities according to their respective capacity requirements. Malaysia is committed to participate in the development of this handbook.</li> <li>ii. Empowering talents and enhancing the competence and expertise of the personnel have always been the key focus in planning human resources development at DOSM. This includes increasing existing expertise, exploring new statistical fields and creation of Subject Matter Experts (SME) so that DOSM officers become highly knowledgeable, efficient, creative, innovative, with integrity, and proficient in core subjects.</li> <li>iii. The strong partnership and collaboration with regional and international statistical bodies is a stronger foundation for DOSM to achieve and produce the high quality, integrity and reliable statistics. Toward this, DOSM actively participates in expert group meetings and training programmes organised at the International level.</li> </ul>	

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		<p>DOSM suggestion:</p> <ul style="list-style-type: none"> <li>iv. It is crucial that to strengthen our collaboration to meet the ever-increasing demand for data in many areas including tracking national, regional and international development frameworks such Sustainable Development Goals (SDGs), Big Data, Fourth industrial revolution (IR 4.0), Geospatial and so on. Therefore, DOSM would like to suggest the scope of the training curriculum needs to be expanded in line with the current environment demands and meet the global agenda.</li> <li>v. This is a good time for this Institute to venture new area which is big data analytic to be consistent with the current technological advancement that can assist countries to highlight the insights of their socio economic scenario and. Subsequently, this method could be used in producing official statistics and provides better feedback to stakeholders.</li> <li>vi. Another new area that can be offered especially to response the present COVID-19 pandemic is data collection methods with advanced technology such Crowdsourcing, Web/internet panel survey, Combination web panel and traditional survey, Web scrapping and Market intelligence.</li> <li>vii. To build on the well-established regional/country cooperation that provides us a great opportunity to exchange ideas, knowledge, and experiences to modernize our National Statistical System and develop new approaches to strengthen our roles to produce high quality of official statistics.</li> <li>viii. To develop the curriculum of the training focus on the initiative to strengthen dan improve the capacity of statistician to produce and conduct the analytical research as well to applying statistical techniques on the social and economic micro data.</li> <li>ix. To conduct the necessary training survey and assessment at least once every 2 years to ensure that statistical needs</li> </ul>

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		<p>and capacities of the countries are identified based on the international frameworks and global development agenda. Therefore, the curriculum of the training programmes can be designed, developed and implemented based on the country needs and in line with global recommendation and classification.</p> <p>x. Malaysia also would like to suggest continuing the training activities such as modernization on statistical business process, improving quality of secondary data and enhancing statistician’s skills’ facing the data revolution, where most of the country still required capacity building in these areas.</p>
	<p><b>Malaysia Practices</b></p>	<p>Malaysia looking forward for this handbook particular to provide inputs and guidelines for future improvements.</p>