Dimensions: People, Human Resources and their Capacity

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Dimensions: “People, Human Resources and their Capacity”

Do we have the right people in the right place?

◦ Accurate staffing for the tasks to be completed

◦ Ability for people to gain new skills and competences along the way (as new technological solutions emerge)

◦ Access to tailored training

◦ Pooling of expertise and competence networks across organisations
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Has an assessment been conducted to understand the priority areas for capacity development in geospatial information management? 80%

- 0 = None
- 25 = There is an awareness that priorities are required, but there is no consensus
- 50 = A Working Group has been established to identify the priority areas for capacity development
- 75 = The Working Group has identified and agreed the priority areas for capacity development
- 100 = Priority investments and interventions in capacity development are being implemented across the geospatial sector

Does the NSO(s) have permanent staff trained in Geographic Information Systems (GIS) including elements such as data management, spatial analysis and geospatial database management? 100%

- 100 = NSO(s) has permanent staff trained in all elements.
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To what extent is geospatial information and technology used in the production of statistics in different statistics domains? 100% / 80%

- 75 = Occasionally used in several domains
- 100 = Widely used in more or less all statistical domains with a variety of purposes

What is the level of analytical capacity to utilise geospatial data and technology in NSO(s)? 100%

- 100 = Fully-fledged capacity to integrate data from various data source and conduct advance spatial analysis
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Are professional training or continual technical and professional development available to the workforce (in NSOs and NGIAs) to sustain geospatial information management capabilities? 85%

- 75 = A range of professional development opportunities in geospatial information management are being provided by an increasing range of external providers, but not meeting demand
- 100 = Comprehensive range of professional development in geospatial information management courses are being delivered by a range of external, specialist, commercial providers. Demand by the geospatial information sector is being met
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CHALLENGES:

• Different visions on future structure of NSOs Data platform. Gives uncertainty as to what GIS-solutions will be available for use at NSO
  ◦ effects training of personnel. Difficult to plan
  ◦ Employees “set” in their ways, friction in having to learn other approaches
Thank you for your attention!